

Who We Are

The CPCS Training Department provides high quality training to all staff and private assigned counsel. The Training Department, led by the Training Chief, includes four practice area Training Units - Children and Family Law, Criminal Defense, Mental Health Litigation, and Youth Advocacy – all of which are overseen by individual Training Directors. The Training Department also includes the Forensic Services Unit and the Racial Equity State-Wide Training Lead. In addition, the Training Department has convened multiple cross practice area working groups that train the CPCS community cross-divisionally.

In addition to providing substantive and skills training to attorneys, the Training Department ensures that all staff members are provided appropriate training in their areas of expertise. The Training Department is committed to the professional development and education of all those in the CPCS community.

Trainings listed in the catalog are subject to change, if you note any discrepancies, please refer to the online calendar for the most up to date information.

Don't see a training topic offered? Please direct any training suggestions to cpcs_training@publiccounsel.net.

Contact Us

The Training Department sits at the CPCS Boston, Brockton, Fall River, Framingham, Holyoke, Lowell, Roxbury, Salem, and Worcester offices.

Email: cpcs_training@publiccounsel.net

Training Calendar: www.publiccounsel.net/events

Web: www.publiccounsel.net/train



TRAINING DEPARTMENT *COURSE CATALOG*

FY 2025

Table of Contents

Practice Area Specific:

Children and Family Law

Criminal Defense

Mental Health Litigation Unit

Youth Advocacy Division

Cross Practice Area:

Appellate and Trial Skills

Forensics

Holistic Defense

Professional Development

Racial Equity

Wellness

Resources And Links:

Key

To register or for more information about a training program, please visit the CPCS Training Department calendar.

Training Dept. Calendar: <https://www.publiccounsel.net/events>



Children and Family Law Trainings

Certification Trainings

Appellate Panel Certification Training Winter 2025

Required for certification.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Hybrid: Asynchronous and Live-Remote	January 14, 21, 23, 28 & 30, 2025	N/A

CRA Certification Parent Rep Training

Certify current CRA attorneys to represent parents; timing determined by TPSU.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Hybrid: Asynchronous and Live-Remote	TBA	2

CRA Certification Training

Required for certification.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Hybrid: Asynchronous and Live-Remote	January 29, February 3, 6 & 10, 2025	N/A

Preparing for Trial Training Winter 2024

Required for certification.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Hybrid: Asynchronous and Live-Remote	December 4, 9, 12, 16 & 19, 2024	8

Preparing for Trial Training Spring 2025

Required for certification.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Hybrid: Asynchronous and Live-Remote	June 4, 9, 12, 16 & 19, 2025	8

Probate Court Guardianship and Private Adoption Training for CAFL Attorneys

Required for certification.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Hybrid: Asynchronous and Live-Remote	February 25 & March 4, 2025	8

Medical Treatment Decisions for Children in DCF Custody (AKA "Rogers Training")

Required for certification.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Hybrid: Asynchronous and Live-Remote	November 5 & 12, 2024	6

Children and Family Law Trainings

Certification Trainings

Trial Panel Certification Training Fall 2024

Required for certification.

Intended Audience: CPCS Staff & Private Bar Delivery	Date Offered	CLEs
Hybrid: Asynchronous and Live-Remote	September 4 – October 18, 2024	N/A

Trial Panel Certification Training Spring 2025

Required for certification.

Intended Audience: CPCS Staff & Private Bar Delivery	Date Offered	CLEs
Hybrid: Asynchronous and Live-Remote	March – April 2025	N/A

Non-Certification Trainings

Advanced Mentor Training

Mentor 2.00 training for current mentors; TBD re in person or zoom.

Intended Audience: Private Bar Delivery	Date Offered	CLEs
Live Remote	Spring 2025	6

Bi-Monthly CAFL Race Equity Drop-In

Introducing Practical Tools to Challenge Racism in the Family Regulation System. Please join us each session as we discuss the issues and present the tools to implement in your practice. Everyone working in the family regulation system is welcome and we encourage you to come with curiosity and humility.

Intended Audience: CPCS Staff & Private Bar Delivery	Date Offered	CLEs
Live Remote	September 25, 2024, 1:00-2:30pm; November 19, 2024, 1:00-2:30pm; January 15, 2025, 1:00-2:30pm; March 26, 2025, 1-2:30pm; May 29, 2025, 1:00-2:30pm;	1.5 per session

CAFL Representing Children Training

All day in person; offered in 5 locations in FY25.

Intended Audience: CPCS Staff & Private Bar Delivery	Date Offered	CLEs
Live In-Person	TBA	8

Challenging Racism in DCF and Court Documents

Part of series on challenging racism.

Intended Audience: CPCS Staff & Private Bar Delivery	Date Offered	CLEs
Live Remote	May 14, 2025	2

Children and Family Law Trainings

Non-Certification Trainings

Children on the Witness Stand

CAFL and YAD Program.

Intended Audience: CPCS Staff & Private Bar Delivery	Date Offered	CLEs
Live Remote	TBA	2

Cultural Humility Series

3 sessions over the course of the year.

Intended Audience: CPCS Staff & Private Bar Delivery	Date Offered	CLEs
Live Remote	1st session: Oct 15, 2nd Jan. 13, 2025 & 3rd session: TBA	6

Everything CAFL Lawyer Needs to Know About Appeals

Intended Audience: CPCS Staff & Private Bar Delivery	Date Offered	CLEs
TBA	TBA	2

Family Time Training - Negotiating and Litigating Meaningful Family Time

Two-part training webinar.

Intended Audience: CPCS Staff & Private Bar Delivery	Date Offered	CLEs
Live Remote	TBA	6

Impeachment Training

Cross Practice Area Training.

Intended Audience: CPCS Staff & Private Bar Delivery	Date Offered	CLEs
Live Remote	October 29 & 31, 2024; 6 hours	8

Indian Child Welfare Act

Part of cultural humility series.

Delivery	Date Offered	CLEs
Live In-Person	May 7, 2025	6

MCLE Conference 2024

Annual conference.

Intended Audience: CPCS Staff & Private Bar Delivery	Date Offered	CLEs
In-Person	November 1, 2024, 9:00 AM - 5:00 PM	6

Children and Family Law

Trainings

Non-Certification Trainings

Probate Court Guardianship Lunch and Learn on Local Practice

Voluntary one hour follow up to guardianship certification in each county.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	TBA	1

Representing Clients at Fair Hearings

Webinar.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	TBA	2

Representing Clients at Foster Care Reviews

Part of our After the 72 Series.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	November 2024	1.5

Representing LGBTQ+ Youth in Juvenile Court

CAFL and YAD Program.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	TBA	2

Sibling Visits for Appellate Lawyers

APSU sponsored training.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	August 13, 2024	2

Spotting Issues after the 72

2.5-hour program.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	January 8 2025	3

Children and Family Law

Trainings

Non-Certification Trainings

Transition Aged Youth Series-Adulting for Lawyers

Continuation of series on representing young adults 18-22. two 90-minute sessions.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	January 2025 & May 2025	1.5

Using Data in Litigating Race: Part II

Part of series on challenging racism.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	Winter 2025	2

Working with Court Investigators

Part of our After the 72 Series.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	January 2025	1.5

Criminal Defense

Trainings

Certification Trainings

Bring Back #1 Mock Trials

Mock Trials for new PDD staff (STAFF ONLY).

Intended Audience: CPCS Staff

Delivery	Date Offered	CLEs
Live in-Person	New date: February 5, 6, 7, 10, 2025	N/A

Medical Parole Certification

Certification Training.

Intended Audience: Private Bar

Delivery	Date Offered	CLEs
Hybrid	Fall 2024	0

New Lawyer/Zealous Advocacy Fall 2024

Certification training for Bar Advocates combined with CPCS new staff attorney training (BY APPLICATION ONLY).

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Hybrid: Asynchronous and Live	August 30; Sept 10, 12, 17, 19, 24, 26, Oct 1 & Oct 9, 2024	N/A

New Lawyer/Zealous Advocacy Spring 2025

Certification training for Bar Advocates combined with CPCS new staff attorney training (APPLICATION ONLY).

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Hybrid: Asynchronous and Live	February 14; March 4, 6, 11, 13, 18, 20, 25, 27, 2025	N/A

Parole and Disability Certification

Certification Training.

Intended Audience: Private Bar

Delivery	Date Offered	CLEs
Hybrid	Spring 2025	0

SDP Certification Training

Certification Training for SDP Attys req by Pasqua Scibelli (ARSCU).

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Hybrid: Asynchronous and Live-Remote	Spring 2025	N/A

Criminal Defense

Trainings

Non-Certification Trainings

111E Understanding and Requesting Statutory Diversion for Drug Dependent People

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	November 20, 2024; 2pm to 3pm	TBA

Anti Racism Training Cohort

Open by application to a limited cohort for 2025, with possibility of additional cohort in 2026.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live In-person	3 day-long sessions in this fiscal year to start the cohort, with the cohort continuing into September, 2025	TBA

Appellate Brief Writing Workshop

Training for appellate attorneys (OPEN REGISTRATION).

Intended Audience: Private Bar

Delivery	Date Offered	CLEs
Live In-Person	April 10, May 1, May 22, 2025	TBA

Autism Spectrum Disorders

Open registration.

Intended Audience: Private Bar

Delivery	Date Offered	CLEs
Live Remote	January 16, 2025; 2pm to 3:30 pm	1.5 SORB;SDP;YAD Appeals; Post Conviction

Batson Study Group

A group that is meeting together to strategize how to improve Batson challenges.

Intended Audience: Private Bar

Delivery	Date Offered	CLEs
Live Remote	1 hour per training x 2 trainings July 24, August 6, more dates TBA	TBA

Bring Back #2 Suppression & Evidence

Training on Suppression Issues, Evidence and Motion Practice (INVITE ONLY).

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	Mandatory or Voluntary
Hybrid	December 9, 10, 11, 12, 13, 2024	N/A

Case Study on Failure to Register Trial

Intended Audience: Private Bar

Delivery	Date Offered	CLEs
Live Remote	1 hour, Spring 2025, TBA	1

Criminal Defense

Trainings

Non-Certification Trainings

Comm V Long Monthly Case Crunch Session

Ongoing monthly case crunch meetings re Comm v Long Issues.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	Last Tuesday of every month	No

Cross Divisional Appellate Workshop

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
In-person	TBA	6.5

Cross Practice Trial Skills - Impeachment Skills in Action

Impeachment Skills Training for CDT/MH/CAFL Attorneys.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live In-Person	July 23, 2024 (HOLYOKE MA) in person; October 29 & 31 (Remote)	TBA

Defending OUI Cases with Non-Native English Speakers

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	90-minute zoom in late January 2025	TBA

Evidence Series: 911 Calls

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	May 14, 2025, 2pm to 3pm	TBA

Evidence Series: Authenticating Texts

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	April 9, 2025; 2pm to 3pm	TBA

Evidence Series: Bodyworn Camera

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	December 18, 2024; 2pm to 3pm	TBA

Criminal Defense

Trainings

Non-Certification Trainings

Evidence Series: Disqualifying Police Expert

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	February 12, 2025; 2pm to 3pm	TBA

Evidence Series: First Complaint Rule

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	March 12, 2025; 2pm to 3pm	TBA

Evidence Series: Getting your Client's Statement In

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	January 8, 2025; 2pm to 3pm	TBA

Evidence Series: Qualifying Expert

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	June 18, 2025; 2pm to 3pm	TBA

Exhibitionism: Diagnosis, Treatment Modalities and Issues

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	March 12, 2025, 3pm to 4pm	1 SORB/SDP

Failure to Register Training

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	1 hour, January or February 2025; TBA	1

Issue Spotting 2024

Practice issue spotting - a different topic each year.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	February 2025, 1 full day.	TBA

Criminal Defense

Trainings

Non-Certification Trainings

LGBTQ Training in PDD Offices

April 2025 and November 2025

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live In-Person	April 2025 & November 2025; half day per training; TBA	TBA

Parole and Criminal Appeals

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Hybrid	TBA	TBA

Parole and Sentencing

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Hybrid	November and December 2024	TBA

Parole and Sentencing Annual Training

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Hybrid	TBA	TBA

Post Conviction Certification Training

Certification for Post Conviction Panel (Adult)

Intended Audience: Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	November 13 & 15, 2024; 2pm to 4pm	TBA

Representing Clients with Competency Issues and Disabilities in SORB/SDP Cases

Open registration.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	October 30, 2024, 3pm to 4pm	1 SORB/SDP

Storytelling in the Courtroom

How to use storytelling in your case (OPEN REGISTRATION LIMITED TO 25)

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live In-Person	January 7, 8, 13, 2025	TBA

Criminal Defense

Trainings

Non-Certification Trainings

Superior Court Training

Training for new Sup Ct Attys (BY APPLICATION/INVITATION).

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Hybrid	June 2, 3, 4, 9, 10, 12, 2025	TBA

Western Mass Long Training

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live In-Person	1 afternoon in Fall 2024	TBA

What We've Learned as Trainers from Wrestling with Building Inclusive Community and Curriculum

Open registration - Remote 1 hour program.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	July 2, 2024, 2pm to 3pm	1

Writing Lab - Private Counsel

Lawyers submit drafts for feedback and training on an as-needed basis. Feedback from private bar to avoid conflict issues.

Intended Audience: Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Remote	Estimated 5 hrs. per month for two private attorneys	TBA

Writing Lab - Public Counsel

Lawyers submit drafts for feedback and training on an as-needed basis.

Intended Audience: CPCS Staff

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Remote	As needed; TBA	TBA

Comm v Long and Equal Protection

Training for Essex County Bar.

Intended Audience: Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	October 15, 2024, 5pm to 6pm	1

Mental Health Trainings

Certification Trainings

Commitment Certification Bring Back

Intended Audience: Private Bar		
Delivery	Date Offered	CLEs
Live In-Person	January 17, 2025; 2 hrs.	TBA

MHLD Civil Commitment Certification - Session 1-6 & Mock Trials

Intended Audience: Private Bar		
Delivery	Date Offered	CLEs
Hybrid	9-10-2024; 24 hrs. (6 Sessions) 9/10, 9/13, 9/17, 9/20, 9/24, 9/27, 10/21, 2024	2

MHLD - Mock Trials - For GCC

Intended Audience: CPCS Staff & Private Bar		
Delivery	Date Offered	CLEs
Live In-Person	Week of March 10, 3/10, 3/11, 3/13, 3/14	TBA

MHLD Guardianship Certification - Session 1-6

Intended Audience: CPCS Staff & Private Bar		
Delivery	Date Offered	CLEs
Hybrid	3-00-2025; 24 hrs. (6 Sessions) 3/4, 3/7, 3/11, 3/14, 3/25, 3/28	TBA

MHLD Accelerated Certification & Mock Trials

Intended Audience: CPCS Staff & Private Bar		
Delivery	Date Offered	CLEs
Hybrid	May 2025; TBA	TBA

Non-Certification Trainings

Race Litigation Training in Mental Health

Open registration.

Intended Audience: CPCS Staff & Private Bar		
Delivery	Date Offered	CLEs
Live Remote	April 2025	TBA

RED ("Race, Equity & Diversity") Talk Lunch & Learn

Open registration.

Intended Audience: CPCS Staff & Private Bar		
Delivery	Date Offered	CLEs
Remote	TBA	TBA

Mental Health Trainings

Non-Certification Trainings

Train the Trainer: MHLD RCs and Mentors

Intended Audience: CPCS Staff & Private Bar		
Delivery	Date Offered	CLEs
Live Remote	July 26, 2024	TBA

Trial Skills: Remote Impeachment

Intended Audience: CPCS Staff & Private Bar		
Delivery	Date Offered	CLEs
TBA	November 8, 2024, Time TBA	TBA

Trauma Informed Direct Examination of your Client

MHLD and HDWG and Wildflower Alliance.

Intended Audience: CPCS Staff & Private Bar		
Delivery	Date Offered	CLEs
Remote	April 14 or 28, 2025; TBA	TBA

MHLD Symposium

Intended Audience: CPCS Staff & Private Bar		
Delivery	Date Offered	CLEs
Live In-Person	June 6 or 9, 2025; 9-4PM	TBA

Youth Advocacy Division

Trainings

Non-Certification Trainings

Bias in Psychological Treatment & Diagnosis of Kids

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	May 25, 2025	TBA

Collateral Consequences in the Juvenile Court: How to Serve My Country After a Mistake

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	TBA	TBA

Defending Children Charged with School Threats

Overview of the law, calming & challenging the overreactions.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	TBA	TBA

Explaining the Juvenile Legal System to Young Clients

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	TBA	TBA

Surveillance is a Cage by a Different Name - Social Media Surveillance of Young People

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	March 25, 2025	TBA

Youthful Offender Summit

Topics: 2nd Amendment & Children, Forensics & Guns, Transfer Hearings (Discovery Practice, Use of Experts, Caselaw), Y.O. Sentencing Appeals and Y.O. Gun Indictment overview.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	November 21, 2024	TBA

CROSS PRACTICE WORKING GROUPS

Trainings

Appellate and Trial Skills Trainings

Bias Impeachment

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Hybrid	January 14, 2025, 1pm to 4pm	3

Child Clients on the Stand

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	Spring 2025	TBA

Cross Exam Skills Refresher

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live In-person	February 2025	TBA

Cross Practice Appellate Training

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	TBA	TBA

Cross Practice Trial Skills - Impeachment Skills in Action

Impeachment Skills Training for CDT/MH/CAFL Attorneys.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live In-Person	July 23, 2024 (HOLYOKE MA) in person; October 29 & 31 (Remote)	TBA

Understanding DCF Records

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Hybrid	Fall 2025	TBA

CROSS PRACTICE WORKING GROUPS

Trainings

Appellate and Trial Skills Trainings

Working Effectively with Trial Counsel to Investigate and Litigate a Claim of IAC

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live In-Person	November 19, 2024; 10 am to 4pm	5

Appellate Skills Lecture - Issue Spotting Innocence

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live In-Remote	May 20, 2025, TBA	TBA

Emerging Adult Training

Late Adolescence for Zealous Advocacy Training

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live In-Person	TBA	TBA

Overview of Late Adolescence for Criminal Defense Appeals

An overview of what an adult criminal defense appellate attorney needs to know about the state of late adolescence in criminal defense.

Intended Audience: CPCS Staff Appeals

Delivery	Date Offered	CLEs
Live In-Person	Winter 2025	TBA

Representing Late Adolescents in Criminal Defense Cases

This will be in person in Holyoke PDD office. Pilot training program.

Intended Audience: CPCS Staff

Delivery	Date Offered	CLEs
Live In-Person	November 6, 2024	TBA

Using Late Adolescence & Sentencing

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live In-Person	TBA	TBA

CROSS PRACTICE WORKING GROUPS

Trainings

Forensic Services Trainings

Forensic Practice Series (FPS): Investigating and Litigating Child Abuse

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	December 4, 2024; 1-4pm	3

FPS: Daubert Litigation Workshop

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Hybrid	Cancelled	8

FPS: DNA Mixtures and Criminalistics

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Hybrid	October 30, 2024; 1-4pm	3

FPS: Forensic Mentorship Certification Training

Invite only (Application).

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	Cancelled	4

FPS: Litigating Shaken Baby/AHT

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Hybrid	Postponed	3

FPS: Pathology

Open registration.

Intended Audience: CPCS Staff & Private Bar

Delivery	Date Offered	CLEs
Live Remote	Postponed	2

CROSS PRACTICE WORKING GROUPS

Trainings

Holistic Defense Trainings

A Holistic Attorney's Guide to Prepping Your Client to Testify

Intended Audience: CPCS Staff & Private Bar		
Delivery	Date Offered	CLEs
Live Remote	Spring 2025; TBA	TBA

Social Worker Conference 2025

Intended Audience: CPCS Staff & Private Bar		
Delivery	Date Offered	CLEs
TBA	Spring 2025; TBA	TBA

Professional Development Trainings

AA Training and Operational Update

Intended Audience: CPCS Staff		
Delivery	Date Offered	Mandatory or Voluntary
Remote	4/3/2025 1.5 hours	Mandatory

Employment Law-Session 1

Intended Audience: CPCS Staff		
Delivery	Date Offered	Mandatory or Voluntary
Live Remote	3 hours; TBA	Mandatory

Employment Law-Session 2

Intended Audience: CPCS Staff		
Delivery	Date Offered	Mandatory or Voluntary
Live Remote	3 hours; TBA	Mandatory

Employment Law-Session 3

Intended Audience: CPCS Staff		
Delivery	Date Offered	Mandatory or Voluntary
Live Remote	3 hours; TBA	Mandatory

Summer Intern Training and Orientation

Intended Audience: CPCS Staff		
Delivery	Date Offered	Mandatory or Voluntary
Live Remote	TBA	Mandatory

New Employee Training and Orientation

Intended Audience: CPCS Staff		
Delivery	Date Offered	Mandatory or Voluntary

Hybrid

August 26-29; October 24, 2024

Mandatory

Professional Development Trainings

Excel Training

Basic Excel Training

Intended Audience: CPCS Staff		
Delivery	Date Offered	Mandatory or Voluntary
Live Remote	2 sessions offered: 3 hours; TBA	Voluntary

Excel Training

Intermediate Excel Training

Intended Audience: CPCS Staff		
Delivery	Date Offered	Mandatory or Voluntary
Live Remote	2 sessions offered: 3 hours; TBA	Voluntary

Mentor Training

Intended Audience: CPCS Staff		
Delivery	Date Offered	Mandatory or Voluntary
Live Remote	TBA	Voluntary

Microsoft Word

MS Word Part 1.

Intended Audience: CPCS Administrative & Support Staff		
Delivery	Date Offered	Mandatory or Voluntary
Remote	3 hours; TBA	Voluntary

Tech Tips for Admins

Intended Audience: CPCS Staff		
Delivery	Date Offered	Mandatory or Voluntary
Remote	January 30, March 19, June 4, 2025	Voluntary

Train the Trainer

Intended Audience: CPCS Staff & Private Bar		
Delivery	Date Offered	Mandatory or Voluntary
Hybrid	TBA	Voluntary

CROSS PRACTICE WORKING GROUPS

Trainings

Racial Equity Trainings

Why Race Matter Speaker Series 2025

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Hybrid (Live Remote & In-person)	Spring 2025	TBA

Wellness Trainings

Representing Clients with Mental Health Challenges & Cognitive Issues Impacting Decision-Making

CO-sponsored with MHLD, LCL Clinician, Tracey Meyers, will present on this topic.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	April 11, 2025, 10-11:30am	1.5

Address Alcohol and Substance Use

LCL clinician, Dr. Jeff Fortgang, will present the program. Regarding Wellbeing in Massachusetts- Addressing your Mental Health: Alcohol & Substances Use.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live In-Person	March 24, 2025	1.5

Mindfulness Trainings

Mindfulness and meditation experts present on various topics.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	October 23rd , 2:00 PM -3:00 PM October 30th , 2:00 PM -3:00 PM January 23rd, 12:00 PM – 1:00 PM February 27th, 12:00 PM -1:00 PM	1

Queer Literacy Training

Members of CPCS's Queer Working Groups present interactive training to bolster knowledge of terminology and issues related to working with and for queer clients, and how to identify microaggressions, and intervene.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Hybrid	Rescheduled; TBA	1.5

CROSS PRACTICE WORKING GROUPS

Trainings

Wellness Trainings

Regional Wellness Chat

Meet with staff and private counsel by region to learn what resources and support are needed and can be explored to provide; include community engagement when possible.

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live In-Person	Staggered continuously throughout the year depending on region	N/A

Walking Challenge with Wellness and HR

CPCS Walking Challenge! A friendly competition supported by CPCS Wellness Ambassadors for all staff and private counsel using the StepUp App to keep track of steps and get active!

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live In-Person	September 16 - October 11, 2024	NA

Wellness Workshop

Interactive workshop focusing on the need to set boundaries to prevent burnout; identification of tools for staff and private counsel. Included segment with Shawn Healy from LCL *Specific focus on wellness concerns made known from regional chats*

Intended Audience: CPCS Staff & Private Bar

<i>Delivery</i>	<i>Date Offered</i>	<i>CLEs</i>
Live Remote	June 13 2025; TBA	2.5

Links & Resources

On-Demand & Remote Trainings



My Gideon: <https://www.mygideon.org/>

My Gideon is an online resource all CPCS Staff have access to. Recorded modules and On-Demand Trainings can be found here along with motion banks, practice advisories, and other materials.



Talent LMS: <https://cpcs-napd.talentlms.com/>

Talent LMS is the site where certification training and orientation modules can be found.



NAPD: <https://www.publicdefenders.us/>

Every CPCS employee will have access to this site. NAPD hosts trainings and posts on-demand content.



CPCS Website: <https://www.publiccounsel.net/>

The Committee for Public Counsel Services website is home to many public resources and information. Recorded modules, on-demand learning, and motion banks are not available on this site.



Zoom: <https://zoom.us/>

Zoom is the most common video conferencing platform used by CPCS. Please check that your version of zoom is the most up to date version before attempting to join a training. This will ensure you have access to all the features available to participants.

KEY

Asynchronous trainings are delivered via a self-directed learning module. These trainings do not require meeting in real-time, however, the host may incorporate check-ins to monitor a learner's progress.

Hybrid training constitutes training that incorporates all training delivery methods (Live In-Person, Remote, and asynchronous). Hybrid trainings will vary depending on the trainings, the host, and other factors.

Live in-person training constitutes training that happens in real time at a CPCS office location or a third-party site. Live trainings can incorporate elements of other training delivery methods, such as remote attendance and asynchronous pre-work.

Remote trainings are delivered via Zoom, Teams, or other internet conferencing services. Remote trainings do not incorporate any live, in-person elements. Remote trainings may also incorporate asynchronous learning.

To register or for more information about a training program, please visit the CPCS Training Department calendar.

Training Dept. Calendar: <https://www.publiccounsel.net/events>

