TRAINING DEPARTMENT COURSE CATALOG

FY 2024

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Key

- Asynchronous
- Hybrid
- In-Person
- Remote

Event Categories

- CPCS Staff
- MCLE
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Practice Area Specific Trainings

- · Children And Family Law
- · Criminal Defense
- Mental Health
- Youth Advocacy

Cross Practice Trainings

- Defending Emerging Adult
- Forensic Services
- Holistic Defense
- Professional Development
- Racial Equity
- Trial Skills
- Wellness

EVENT CATEGORIES

CPCS Staff

• This training is designed for CPCS staff attorneys, staff social workers, and other CPCS support staff.

Cross Practice Training

 Trainings with the yellow start are hosted by a Cross Practice Working Group. These trainings can apply to various practice areas. Please refer to the description of any training marked with this symbol for more information.

MCLE

 This training is hosted by MCLE. Please check which Practice Area has approved this training for CLE credits in the training description.

CPCS Private

• This training is specifically designed for private attorneys, private social workers, and other participants who are not CPCS staff. This training is not intended for CPCS staff members.

KEY

ASYNCHRONOUS



 Asynchronous trainings are delivered via a selfdirected learning module. These trainings do not require meeting in real-time, however, the host may incorporate check-ins to monitor a learner's progress.



 Hybrid training constitutes training that incorporates all training delivery methods (live inperson, remote, and asynchronous). Hybrid trainings will vary depending on the trainings, the host, and other factors.



• Live in-person training constitutes training that happen in real time at a CPCS office location or a 3rd party site. Live trainings can incorporate elements of other training delivery methods such as remote attendance and asynchronous pre-work.



 Remote trainings are delivered via zoom, teams, or other internet conferencing services. Remote trainings do not incorporate any live in-person elements. Remote trainings may incorporate asynchronous learning.



 The calendar icon will be visible on each page where trainings are listed. If would like to know more about an event click the icon to open the Training Department's online calendar where you can find more information, registration links, and more. Questions can be emailed directly to CPCS_Training@publiccounsel.net

PRACTICE AREA SPECIFIC TRAINING GROUPS

| Children and Family Law | |
|-------------------------|--|
| • | |
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| Criminal Defense | |
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| | |
| Mental Health | |
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| | |
| Youth Advocacy Division | |

Trainings



Certification Trainings: Application/Invitation Only

<u>Delivery</u>

Appellate Panel Certification Training 2024

Dates Offered: January - February 2024
Intended Audience: CPCS Staff & CPCS Private



CRA Certification Training

Dates Offered: February 2024 Intended Audience: CPCS Private



Trial Panel Certification Training Spring 2024

Dates Offered: August - October 2023 Intended Audience: CPCS Staff & CPCS Private



Trial Panel Certification Training Winter 2024

Dates Offered: January 2024 Intended Audience: CPCS Staff & CPCS Private



Trial Panel Certification Training Spring 2024

Dates Offered: March - May 2024 Intended Audience: CPCS Staff & CPCS Private



Medical Treatment Decisions for Children in DCF Custody (aka "Rogers Training")

Dates Offered: November 1 & 7, 2023 Intended Audience: CPCS Staff & CPCS Private



Preparing for Trial Training Winter

Dates Offered: November - December 2023 Intended Audience: CPCS Staff & CPCS Private



Preparing for Trial Training Summer 2024

Dates Offered: June 2024 Intended Audience: CPCS Staff & CPCS Private



Probate Court Guardianship & Private Adoption Training for non-CAFL Attorneys

Dates Offered: May 2024

Intended Audience: CPCS Private



Trainings



Non-Certification Trainings

<u>Delivery</u>

CAFL Racial Justice Task Force Fall: Meeting with author Roxanna Asgarian

Dates Offered: September 21, 2023 (New Offering Quarterly) Intended Audience: CPCS Staff & CPCS Private



Transition Aged Youth Series - Adulting for Lawyers Part 3

Dates Offered: TBD Intended Audience: CPCS Staff & CPCS Private



Representing Clients at Fair Hearings

Dates Offered: Fall 2023 Intended Audience: CPCS Staff & CPCS Private



Representing LGBTQ+ Youth in Juvenile Court

Dates Offered: March 2024 Intended Audience: CPCS Staff & CPCS Private



Monthly CAFL Race Equity Drop-In

Dates Offered: See Online Calendar Intended Audience: CPCS Staff & CPCS Private



MCLE's Juvenile Delinquency & Child Welfare Law Conference

Dates Offered: November 3rd, 2023 Intended Audience: CPCS Staff & CPCS Private



CAFL Representing Children Training

Dates Offered: TBA Intended Audience: CPCS Staff & CPCS Private



New Mentor Training

Dates Offered: TBA
Intended Audience: CPCS Private: New Mentors



Trainings



Non-Certification Trainings:

<u>Delivery</u>

Advanced Mentor Training

Dates Offered: Spring 2024

Intended Audience: CPCS Private; Current Mentors



After the TCH-Part One A Spotting Issues

Dates Offered: December 6, 2023

Intended Audience: CPCS Staff & CPCS Private



After the TCH - Part One B Spotting Issues

Dates Offered: May 2024

Intended Audience: CPCS Staff & CPCS Private



After the TCH-Part Two Essential Steps After the 72 Hour Hearing

Dates Offered: March 2024

Intended Audience: CPCS Staff & CPCS Private



Using Data to Challenge Racism in CAFL Cases

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Challenging Racism in DCF and Court Documents

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Representing Clients at Foster Care Reviews

Dates Offered: TBA



Trainings



Non-Certification Trainings:

SJ Practice for the Appellate Attorney

Dates Offered: September 28, 2023

Intended Audience: CPCS Staff & CPCS Private

Fireside Chats: Monthly Series

Dates Offered: September 12 & October 12, 2023 Intended Audience: CPCS Staff & CPCS Private

Advanced Brief-Writing Training

Dates Offered: Spring 2024

Intended Audience: CPCS Staff & CPCS Private

Appellate Mentor Training

Dates Offered: October 25, 2023

Intended Audience: CPCS Private; Current Mentors

Appellate Bench-Bar Series

Dates Offered: November 2023, February & May 2024

Intended Audience: CPCS Staff & CPCS Private

Family Time Training - Negotiating & Litigating Meaningful Family Time

Dates Offered: March 2024

Intended Audience: CPCS Staff & CPCS Private

Delivery













Trainings



Certification Trainings: Application/Invitation Only

<u>Delivery</u>

New Lawyer Zealous Advocacy

Dates Offered: August - September 2023 Intended Audience: CPCS Staff & CPCS Private



Representing Sexually Dangerous Persons Certification Training

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Medical Parole Fundamentals

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Parole Release and Revocation Certification Training

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Working with Experts in Parole and Medical Parole Cases

Dates Offered: TBA



Trainings



Non-Certification Trainings

<u>Delivery</u>

Bring Back #1 Suppression & Other Motion Practice

Dates Offered: November 2023
Intended Audience: CPCS Staff & CPCS Private



Bring Back #2 Experts, Evidence, & Wellness

Dates Offered: January 2024 Intended Audience: CPCS Staff & CPCS Private



Bring Back #3 Mock Trials

Dates Offered: April 2024 Intended Audience: CPCS Staff & CPCS Private



58A Discovery Training

Dates Offered: November 2023 Intended Audience: CPCS Staff & CPCS Private



Voir Dire Training

Dates Offered: January - February 2023 Intended Audience: CPCS Staff & CPCS Private



Persuasive Practice in Superior Court

Dates Offered: May 2024 Intended Audience: CPCS Staff & CPCS Private



Oral Argument/Appeals Training

Dates Offered: February 2024 Intended Audience: CPCS Staff & CPCS Private



Appellate Brief Writing Workshop

Dates Offered: TBA Intended Audience: CPCS Staff & CPCS Private



Superior Court Bridge Training

Dates Offered: May 2024



Trainings



Non-Certification Trainings

<u>Delivery</u>

Attorney-Client Communication: The Transition from Trial to Appeal.



Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

Behavioral Health Supports for Justice Involved Individuals



Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

Brady, 5th Amendment ____ Protocol

Dates Offered: July 2023

Intended Audience: CPCS Staff & CPCS Private

Car Stop Training: Litigating Race Beyond the Data



Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

Client confidentiality, attorney client privilege & working with a client's family

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

Clients Speaking in Court



Intended Audience: CPCS Staff & CPCS Private



Introduction to Firearms For appellate attorneys

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



LGBTQ Clients

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

Supervisor Training: AIC's

Dates Offered: December 2023

Intended Audience: Attorney's in Charge



Trainings



Non-Certification Trainings

<u>Delivery</u>

Parole and Sentencing, Part 2 - Presenter Lee Gartenberg with staff



Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

Sentencing calculations for appellate attorneys



Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

Storytelling in the Courtroom



Dates Offered: February 2024

Intended Audience: CPCS Staff & CPCS Private

Substance Use Disorder and Incarceration



Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

Managing Client Boundaries/Wellness

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

Trauma Informed Relationships

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

What Now? Administrative Civil Litigation



Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

Working With Investigators

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

Supervisor Training: How to Give Feedback

Dates Offered: December 2023 Intended Audience: Supervisors



Trainings



Non-Certification Trainings

Delivery

DCF Records and SORB

Dates Offered: March 2024

Intended Audience: CPCS Staff & CPCS Private



Culture & Sexual Aggression of Court - Involved Latinos with Dr. Alejandro Leguizamo

Dates Offered: April 2024

Intended Audience: CPCS Staff & CPCS Private



Anti Social Personality Disorder Diagnosis with Dr. Kerry Nelligan

Dates Offered: May 2024

Intended Audience: CPCS Staff & CPCS Private



Perfecting the Art of Telling Your Client's Story with Richard Jones

Dates Offered: June 2024



Mental Health

Trainings



Certification Trainings: Application/Invitation Only

<u>Delivery</u>

Appellate Certification Training

Dates Offered: March - April 2024

Intended Audience: CPCS Staff & CPCS Private



Commitment Certification

Dates Offered: September 2023

Intended Audience: CPCS Staff & CPCS Private



Commitment Certification Bring Back

Dates Offered: January 2024

Intended Audience: CPCS Staff & CPCS Private



Guardianship Certification

Dates Offered: March - April 2024 Intended Audience: CPCS Private



Guardianship Certification Bring Back

Dates Offered: June 2024

Intended Audience: CPCS Staff & CPCS Private



Individualized Commitment Certification Training

Dates Offered: Canceled

Intended Audience: CPCS Private



Individualized Guardianship Certification Training

Dates Offered: TBA

Intended Audience: CPCS Private



Mental Health

Trainings



Non-Certification Trainings

<u>Delivery</u>

c.123, 18 (a 1/2) Training

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Competency and Client Centered Advocacy

Dates Offered: April 2024

Intended Audience: CPCS Private



Cross-Examination Using Trial Transcripts

Dates Offered: January 12, 2024

Intended Audience: CPCS Staff & CPCS Private



Document handling in remote and in person hearings

Dates Offered: February - March 2024

Intended Audience: CPCS Staff & CPCS Private



End-of-Life Part II -- Trial Skills

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Litigating 8Bs/Substituted Judgment

Dates Offered: Canceled

Intended Audience: CPCS Staff & CPCS Private



Mental Health Empowerment Through the Lens of Accomodations

Dates Offered: Canceled

Intended Audience: CPCS Staff & CPCS Private



Trauma-informed advocacy & how to direct your client at trial

Dates Offered: June 18, 2024

Intended Audience: CPCS Staff & CPCS Private



Project Ruby Rogers -- Practice Advisories (Series)

Dates Offered: June 2024



Mental Health

Trainings



Non-Certification Trainings

<u>Delivery</u>

RED ("Race, Equity & Diversity") Talk Lunch & Learn

Dates Offered: Monthly

Intended Audience: CPCS Staff & CPCS Private



Using Experts to Litigate Race in Mental Health Cases

Dates Offered: May 2024

Intended Audience: CPCS Staff & CPCS Private



Strategic Litigation on Race: Identifying Racial Bias in Records & Other Tools for your Trial Toolbox

Dates Offered: June 2024



Youth Advocacy Division

Trainings



Non-Certification Trainings

<u>Delivery</u>

Adolescent Development & PYD in Disposition

Dates Offered: On-Demand

Intended Audience: CPCS Staff & CPCS Private



After Adjudication: DYS Commitment & Appeals

Dates Offered: September 29, 2023

Intended Audience: CPCS Staff & CPCS Private



Dog Whistles of 2023: Litigating Race Beyond the Data

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Janie's Got a Gun: A How To Fight Gun Cases in Juvenile Court - Part 1

Dates Offered: September 20, 2023

Intended Audience: CPCS Staff & CPCS Private



Janie's Got a Gun: A How To Fight Gun Cases in Juvenile Court - Part 2

Dates Offered: November 30, 2023

Intended Audience: CPCS Staff & CPCS Private



Juvenile Competency Hot Topics: Remediation

Dates Offered: February 7, 2024

Intended Audience: CPCS Staff & CPCS Private



Kids Charged in Congregate Care

Dates Offered: April 18, 2024

Intended Audience: CPCS Staff & CPCS Private



Legacy of Brown v. Board of Educ. in Massachusetts Schools

Dates Offered: Spring 2024

Intended Audience: CPCS Staff & CPCS Private



Oh, Bother: Harassment Prevention Orders in Juvenile Court

Dates Offered: Spring 2024



Youth Advocacy Division

Trainings



Non-Certification Trainings

<u>Delivery</u>

Our Clients Are Not Voiceless: Supporting Clients Speaking In Court

Dates Offered: January 17, 2024

Intended Audience: CPCS Staff & CPCS Private



Please Disregard My Plea: Logistics & Strategy of Conditional Guilt Pleas

Dates Offered: November 9, 2023

Intended Audience: CPCS Staff & CPCS Private



Recuse Yourself!

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Representing LGBTQ+ Youth in Juvenile Court

Dates Offered: Spring 2023

Intended Audience: CPCS Staff & CPCS Private



Social Media Evidence in Delinquency/Y.O. cases

Dates Offered: December 14, 2023

Intended Audience: CPCS Staff & CPCS Private



What's that Medication For?

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Y.O. Annual Summit

Dates Offered: November 17, 2023

Intended Audience: CPCS Staff & CPCS Private



Sec. 35 Hearings in Juvenile Court

Dates Offered: January 11, 2024

Intended Audience: CPCS Staff & CPCS Private



Cops Have Records Too: Using the Full Disclosure Database in Youth Defense Cases

Dates Offered: February 29, 2024



Youth Advocacy Division

Trainings



Non-Certification Trainings

<u>Delivery</u>

Year in Review Training

Dates Offered: October 11, 2023

Intended Audience: CPCS Staff & CPCS Private



YAD Get Together 2023

Dates Offered: September 2023



CROSS PRACTICE WORKING GROUPS

| Defending Emerging Adults |
|---------------------------|
| |
| Forensic Services |
| |
| Holistic Defense |
| |
| Professional Development |
| |
| Racial Equity |
| |
| Trial Skills |
| |
| Wellness |

Trainings



Defending Emerging Adults

<u>Delivery</u>

Representing Late Adolescents in the District & Superior Courts

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Race & Emerging Adulthood

Dates Offered: January 2024

Intended Audience: CPCS Staff & CPCS Private



Mattis/Robinson Next Steps

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Introduction to Representing Late Adolescents at Lifer Parole Hearings

Dates Offered: On-Demand

Intended Audience: CPCS Staff & CPCS Private



Utilizing an Expert in Adolescence at a Parole Hearing

Dates Offered: On-Demand



Trainings



Forensic Services

Breathalyzers: Calibration, Use, and Litigation

Dates Offered: July 11, 2023

Intended Audience: CPCS Staff & CPCS Private



Dates Offered: July 26, 2023

Intended Audience: CPCS Staff & CPCS Private

Middlesex PDD & YAD Offices - Forensic Genetic Genealogy

Dates Offered: TBA

Intended Audience: CPCS Staff



Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

FPS: Criminalistics & Serology

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

FPS: Forensic Genetic Genealogy

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

FPS: Drug Testing - Forensic Lab Testing & Court-Ordered

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

FPS: Pathology

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

FPS: Child Abuse - Shaken Baby/AHT

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

FPS Practice Series: DNA Mixtures

Dates Offered: TBA

























Trainings



Holistic Defense Delivery

Advocacy and Information Sharing: Issues of Confidentiality and Privilege

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private

Community Resources for Defenders

Dates Offered: February 2024

Intended Audience: CPCS Staff & CPCS Private

Social Worker Training

Dates Offered: Multi-Day; May 2024

Intended Audience: CPCS Staff & CPCS Private

Trauma Informed Interviewing

Dates Offered: June 2024











Trainings



Professional Development

Delivery

AA Training and Operational Update

Dates Offered: TBA

Intended Audience: CPCS Staff



Administrative Support Skill Lunch and Learn

Dates Offered: Quarterly

Intended Audience: CPCS Staff



Employment Law-Session 1

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Employment Law-session 2

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Employment Law-session 3

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Entry Level Excel Training - Multiple Sessions

Dates Offered: TBA

Intended Audience: CPCS Staff



Intermediate Level Excel Training

Dates Offered: TBA

Intended Audience: CPCS Staff



Trainings



Professional Development

Delivery

Summer Intern Speaker Series

Dates Offered: TBA

Intended Audience: CPCS Staff



Management and Leadership Program I

Dates Offered: October 2023 - Multiple Sessions Intended Audience: CPCS Staff - Application Only



Management and Leadership Program II

Dates Offered: TBA

Intended Audience: CPCS Staff - Application Only



Microsoft Word Training for Administrative Assistants

Dates Offered: TBA

Intended Audience: CPCS Staff



New Employee Orientation

Dates Offered: Multi-Date Series Intended Audience: CPCS Staff



Train the Trainer

Intended Audience: CPCS Staff

Dates Offered: TBA



Microsoft Teams Training

Dates Offered: TBA

Intended Audience: CPCS Staff



Trainings



Race Equity Delivery

Why Race Matters Speaker Series

Dates Offered: Spring 2024

Intended Audience: CPCS Staff & CPCS Private



Train the Trainer: Litigating Race & Bias

Dates Offered: January & February 2024

Intended Audience: Invite Only



Trainings



<u>Trial Skills</u> <u>Delivery</u>

Impeachment

Dates Offered: TBA Intended Audience: CPCS Staff & CPCS Private



Trainings



Delivery Wellness

Regional Lunch & Learns

Dates Offered: TBA

Intended Audience: CPCS Staff & CPCS Private



Dates Offered: September 27, 2023 Intended Audience: CPCS Staff

SJC Lawyer Wellbeing Report: Private Bar Only

Dates Offered: October 6, 2023 Intended Audience: CPCS Private

Mindfulness Trainings: Mindfulness & Technology

Dates Offered: November 6, 2023

Intended Audience: CPCS Staff & CPCS Private

Mindfulness Trainings: Starting the Year with Mindfulness

Dates Offered: January 24, 2024

Intended Audience: CPCS Staff & CPCS Private

Mindfulness Trainings: Mindfulness & Resilience

Dates Offered: February 21, 2024

Intended Audience: CPCS Staff & CPCS Private

Walking Challenge with Wellness and HR

Dates Offered: September - October 2023 Intended Audience: CPCS Staff & CPCS Private

Wellness Workshop

Dates Offered: May 2024



















Links & Resources

On-Demand & Remote Trainings



My Gideon: https://www.mygideon.org/

My Gideon is an online resource all CPCS Staff have access to. Recorded modules and On-Demand Trainings can be found here along with motion banks, practice advisories, and other materials.



Talent LMS: https://cpcs-napd.talentlms.com/
Talent LMS is the site where certfication training and orientation modules can be found.



NAPD: https://www.publicdefenders.us/ Every CPCS employee will have access to this site. NAPD hosts trainings and posts on-demand content.



CPCS Website: https://www.publiccounsel.net/
The Committee for Public Counsel Services website is home to many public resources and information.
Recorded modules, on-demand learning, and motion banks are **not** available on this site.



Zoom: https://zoom.us/

Zoom is the most common video conferencing platform used by CPCS. Please check that your version of zoom is the most up to date version before attempting to join a training. This will ensure you have access to all the features available to participants.

CPCS does not have access to information about trainings hosted by MCLE or other hosts. For CPCS hosted events, please contact CPCS_Training@publiccounsel.net with any questions or concerns.