



# The Commonwealth of Massachusetts

Committee for Public Counsel Services

44 Bromfield Street, Boston, MA 02108-4909

TEL: (617) 482-6212

FAX: (617) 988-8495

ANTHONY J. BENEDETTI  
CHIEF COUNSEL

JOSHUA DOHAN  
DIRECTOR  
YOUTH ADVOCACY DEPARTMENT

## Grant-funded Position Posting

### YOUTH ADVOCACY DEPARTMENT COORDINATOR FOR FAIR JUVENILE SENTENCING PROJECT

The Youth Advocacy Department, the juvenile defender department of CPCS, is committed to ensuring that every indigent child in Massachusetts has access to zealous legal representation in delinquency and youthful offender cases from a diverse and ever improving community of juvenile defenders consisting of both private appointed counsel and staff public defenders. YAD provides leadership, training, support, and oversight to the indigent juvenile defense bar in Massachusetts. Each trial office integrates the work of attorneys, social service advocates, and an AA to fully address the legal and developmental needs of our clients.

The Youth Advocacy Department is seeking a highly motivated individual to assume the position of coordinator of YAD's Fair Juvenile Sentencing Project. The coordinator will work towards ending the sentencing of juveniles to life without the possibility of parole (JLWOP) in Massachusetts, in close collaboration with the agency's General Counsel. The coordinator will build support for fair sentencing of juveniles through coalition building, litigation support, public education and policy advocacy. The responsibilities of the coordinator include, but are not limited to:

- Building broad support for appropriate juvenile sentencing
- Coordinating outreach efforts to state and local organizations in support of ending JLWOP
- Building and coordinating coalition communication and collaboration
- Working on interconnected juvenile justice and human rights policy priorities
- Gathering expert witnesses, letters of support, public statements, and briefing materials
- Collaborating with national organizations and coordinators of similar efforts in other states
- Assist defense attorneys with briefing resources and support
- Collaborating with appellate advocates and *pro bono* counsel on impact litigation as needed
- Compiling and publishing updated data concerning juvenile sentencing in Massachusetts

**This position is a grant-funded one-year position.** The Coordinator will be based out of the CPCS Boston office and supervised by the General Counsel of the Committee for Public Counsel Services and YAD's Director.

**QUALIFICATIONS:** Strong candidates will have a J.D. degree and a minimum of four years of relevant experience in juvenile or criminal justice policy or practice, law, grassroots organizing, public policy, policy reform, or legislative advocacy. Outstanding candidates without a J.D. degree will be considered. The ideal candidate will have good judgment and strong coalition building skills; excellent analytical and strategic-thinking capabilities; the ability to work quickly and effectively under pressure; the capacity to pay close attention to detail while working in a fast-paced environment and juggling multiple tasks; and the ability to work effectively independently, as part of a team, and in partnership with other organizations. Applicants should be willing to travel.

**SALARY:** The salary is commensurate with experience and education.

**APPLICATION:** Persons interested in being considered for the position should submit a written statement of interest, resume, and a short (no more than five pages) persuasive writing sample that was solely authored by the applicant. Applications should be submitted electronically by August 22, 2011, to:

Eva Chan  
Youth Advocacy Department  
[echan@publiccounsel.net](mailto:echan@publiccounsel.net)

**This office is an equal opportunity employer.**

The agency actively seeks to diversify its workforce.

Date of posting: July 25, 2011.